

HUMAN RIGHTS COMMISSION



Ken Faunce

Regular Meeting

James Fry

Commission Chair

~Agenda~

Staff Liaison

<http://www.ci.moscow.id.us/450/Human-Rights-Commission>

Tuesday

Mayor's Conference Room

4:00 PM

April 17, 2018

206 E 3rd Street

Call to Order

1. Approval Of Minutes Of March 20, 2018 Meeting - Faunce

ACTION: Approve minutes as presented; approve minutes with amendments; or provide staff further direction.

Documents:

[HRC MINUTES 3-20-2018.PDF](#)

2. Review Of Calendar.

ACTION: Add/edit items to the calendar or provide staff further direction.

Documents:

[HRC CALENDAR.PDF](#)

3. Latah Human Rights Task Force Report - Muneta/Carter.

Report of Task Force activities over the past month.

ACTION: Provide staff further direction.

4. Northwest Coalition For Human Rights Report - Faunce.

The Coalition, which is a coordinated effort with seven counties, is in the process of revitalization. Report of activities will be given.

ACTION: Provide staff further direction.

5. Finding The Center Report - Faunce.

Finding the Center is a one-day human rights conference which promotes the protection of human rights through community-based change. This conference will be held in fall 2018. An update will be given.

ACTION: Provide direction to staff as needed.

6. HRC At The Market Sign Up - Faunce.

Sign up for Commission members to work shifts at HRC's table at Farmers Market on Saturday, June 16, 2018.

PROPOSED ACTIONS: Provide direction to staff as needed.

7. Moscow Food Co-Op Report - Event Collaboration.

Moscow Food Co-op is hosting a jointly-funded social justice forum pertaining to undocumented farm workers.

PROPOSED ACTIONS: Provide direction to staff as needed.

8. Syringa Mobile Home Park Report - Kelly.

Update on issues with closing the mobile home park.

PROPOSED ACTIONS: Provide direction to staff as needed.

9. Pesticides In The City Of Moscow Parks - Kelly.

Report on status of impact of pesticides in the parks and those who use them. There will also be an update regarding collaboration with the Sustainability Commission.

PROPOSED ACTIONS: Provide direction to staff as needed.

10. Food Insecurity In Moscow Report.

Report on status of the food insecurity issue in Moscow.

PROPOSED ACTIONS: Provide direction to staff as needed.

11. HRC Proposed Budget For 2019 - Faunce.

The 2019 proposed HRC budget will be discussed and reviewed.

PROPOSED ACTIONS: Provide direction to staff as needed.

12. City Commission Survey Results - Faunce.

Commission Survey Results will be reviewed.

PROPOSED ACTIONS: Provide direction to staff as needed.

Documents:

[HRC SURVEY RESULTS FOR 2017 \(SPECIFIC\).PDF](#)

13. Service To Commission Awards - Faunce.

Service to Commission Awards will be discussed.

PROPOSED ACTIONS: Provide direction to staff as needed.

14. Future Social Justice Forums.

Future social justice forums will be discussed.

PROPOSED ACTIONS: Provide direction to staff as needed.

15. Racial Equality And Inclusive Community Week.

Racial Equality and Inclusive Community Week is held in September of each year and is hosted by the Commission.

PROPOSED ACTIONS: Provide direction to staff as needed.

16. Announcements/Other Business.

Adjourn

NOTICE: Moscow City Council and committee meetings are televised, videotaped and/or recorded. Individuals attending the meeting who require special assistance to accommodate physical, hearing, or other impairments, please contact the City Clerk, at (208) 883-7015 or TDD 883-7019, as soon as possible so that arrangements may be made.

HUMAN RIGHTS COMMISSION



Ken Faunce
Commission Chair

~Minutes~
March 20, 2018

James Fry
Staff Liaison

hrc@ci.moscow.id.us

208.883.7064

<http://www.ci.moscow.id.us/commissions/Pages/human-rights.aspx>

The meeting was called to order.

MEMBERS PRESENT: Ken Faunce, Becky Tallent, Sandra Kelly, Steve Simmons, Ari Carter, Jana Argersinger, Meredith Metsker, Bruce Pitman, Steve Simmons, Ari Carter, Sophia Eck

MEMBERS ABSENT: Rula Awwad-Rafferty, Erin Agidius, Cassie Seubert, Elizabeth Stevens

ALSO IN ATTENDANCE: James Fry, Staff Liaison; Jim Boland, City Council Liaison; Karen Potter, Deputy Clerk

GUEST: David Hall, 1334 Wallen Road, Moscow, Idaho 83843

1. Approval of Minutes from February 20, 2018.

Kelly moved to accept the minutes as written, seconded by Tallent, and the motion carried.

2. Review of Calendar.

The calendar was reviewed and the following events were added:

- Social Justice in Literature, Wednesday, March 28, 2018, 12-1:00 p.m., UI Library, first floor
- Human Rights Commission at the Market, Saturday, August 18, 2018

3. Latah Human Rights Task Force Report.

The annual meeting of the Task Force will be held this Thursday. There was nothing new to report at this time. A vote was taken by the Commission to co-sponsor the Great Moscow Food Drive with the Task Force. The Commission will provide volunteers and a table for the drive. Tallent moved to co-sponsor the drive. The motion was seconded by Kelly and carried unanimously.

4. Northwest Coalition for Human Rights Report.

An email will be sent to members to see if they want to continue to be part of the Coalition's membership. The Coalition is also working on producing a monthly newsletter. Organizations, who are part of the Coalition, will provide feedback. The newsletter will spotlight one organizations each month and showcase its activities, etc.

5. Finding the Center Report.

Raymond Reyes, Chief Diversity Officer for Gonzaga University, has been asked to be the opening speaker for the conference. The keynote speaker will be Angela Simms who presents workshops pertaining to bringing people together to find common ground. There will be an education workshop by "Unity Works", which trains teachers about diversity in classrooms. It is hoped public school teachers will attend and will receive credit. A local activist and a public servant will also be asked to speak.

6. Moscow Food Co-op Report – Event Collaboration.

The movie “Food Chains” will be shown on Tuesday, April 10. There will be a panel following the movie with David Granatstein, WSU Agricultural Extension, who will be speaking about the importance of migrant farm workers to the farm economy. Victor Canales, from the UI Recruitment Office and a former migrant worker, will be speaking as well. The UI Office of Multicultural Affairs owns this film and is co-sponsoring the event with the Commission. The UI and the Commission will be providing advertising.

7. Education Forum: Health Care Report.

The City Council Chambers were nearly full with attendees for this forum. There were four speakers, and Dan Schmidt moderated. A nationally-recognized “Medicare for All” advocate was skyped in for the meeting.

8. Syringa Mobile Home Park.

Kelly has attended three meetings. Affordable housing is a problem in the area. Each family received a settlement for approximately \$2,000. In addition to the cost of a home, building permits and lots are very expensive in Moscow. An influx of pets are expected at the Humane Society as the move-out deadline approaches.

9. Sojourners Alliance Update.

Crews are working at Sojourners. Former tenants are still being housed at the Hillcrest Motel and the Idaho Inn.

10. Pesticides in City of Moscow Parks and Collaboration with the Sustainability Commission.

Kelly has been meeting with others regarding pesticides in the parks to decide how to distribute information. This item will remain on the agenda.

11. Food Insecurity in Moscow.

At this month’s Food Insecurity meeting, plans were created to develop a food bank in Moscow. Attendees gathered into groups to discuss finances/fundraising, facilities, and distribution. Those involved are working toward a consensus for strategy to develop additional services. There are other issues such as location and accessibility to be considered. The group is also looking at the Meal on Wheels model for providing food. An Idaho Food Bank representative also attended the meeting.

12. HRC at the Market.

A signup sheet will be sent out soon for the Human Rights Commission at the Market table on June 16th. Shifts will begin at 8:00 a.m. until the event ends at 1:00 p.m.

13. Gun Safety Events.

Carter reported the March for Our Lives event, which will be held on Saturday, March 24, will begin at 1:00 p.m. Attendees will march from Friendship Square and walk up Third Street to East City Park for a rally. This march will last about an hour. There will be music at the park. Three high school students will be speaking. Statistics will be provided in regards to politicians who are currently seeking office and their stances on gun issues. Carter would like UI students to lead the march with the high school students. The school superintendent and the school board support the march; however, they will be unable to attend due to training. There will also be a walk out at the high school on April 20th. The elementary school will observe a moment of silence.

14. Announcements/Other Business.

Carter announced high school volunteers will be going to the middle school to talk about gender and equality and South America

Adjournment.

The meeting adjourned at 4:40 p.m.

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Moscow Human Rights Commission

Planning Calendar

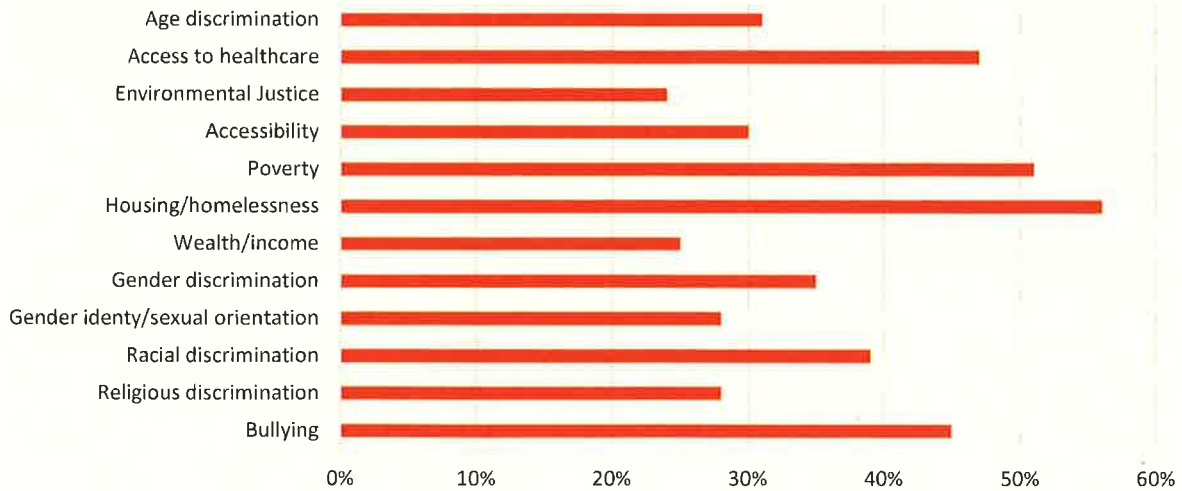
Fri., March 2, 2018 6:00 pm	Education Forum: Health Care, City Council Chambers
Tues., Mar 20, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Sat.-Su., April 7-8 3:00 pm	Tutxinmepu Powwow, UI Kibbie Activity Center
Tues., April 10, 2018 6:30 pm	Movie "Food Chains" & Panel, Kenworthy Theatre
Tues., Apr 17, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., May 15, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., Jun 19, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., July 17, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., Aug 21, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., Sep 18, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Sat., Sep 22, 2018, 8:00am-8:00pm	Finding the Center Conference, 1912 Center
Tues., Oct 16, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., Nov 20, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room
Tues., Dec 18, 2018, 4:00 pm	Monthly Meeting-City Hall: 1 st Floor Conference Room

Human Rights Commission

Human rights issues... (Q8)

To get a sense of community feedback, the Human Rights Commission asked residents which issues they would like to see addressed in the community. Twelve potential responses were given, with respondents free to select as many as they saw fit. The highest response rates are for housing, poverty, and bullying with all responses shown in the following graph.

What issues should the Human Rights Commission address?

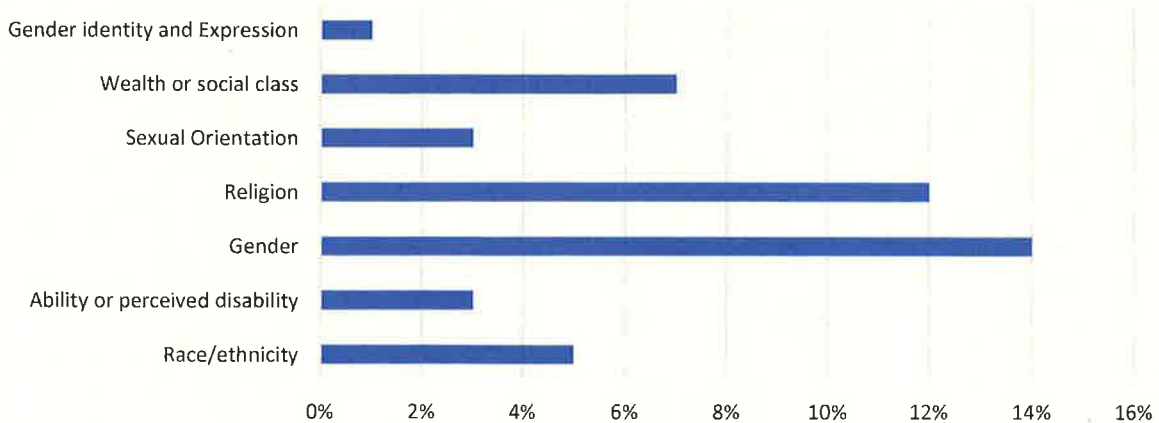


Personal experiences of discrimination... (Q9)

Survey participants were then asked to indicate instances of discrimination, bias, and/or harassment that they personally encounter in Moscow. Respondents were able to choose more than one response. The vast majority of respondents selected none of the answers, presumably indicating they don't experience discrimination in Moscow. Thus, the survey results aren't statistically representative of the community as a whole.

The highest rates of response are for gender and religion. Fourteen percent of respondents indicate they experience gender discrimination while 12 percent said they are discriminated against on the basis of their religious beliefs.

Personal experiences of discrimination/bias/harrassment



Human Rights Commission

It is the duty of the Human Rights Commission to affirm, encourage, and initiate programs and services within the City designed to eliminate discrimination, improve human relations, and effectuate the spirit and intent of applicable human rights legislation. In these efforts, the Commission may enlist the support of community groups and public agencies. The Commission is to recommend to the Mayor and the Council policies and programs with the objective of implementing Commission goals and objectives concerning the civil and human rights of persons and groups in the community.

8. What issues would you like to see the Human Rights Commission address: (Check all that apply)

45%	Bullying	28%	Religious Discrimination
39%	Racial Discrimination	28%	Gender Identity and Sexual Orientation
35%	Gender Discrimination	25%	Wealth/Income
56%	Housing/Homelessness	51%	Poverty
30%	Accessibility	24%	Environmental Justice
47%	Access to Healthcare	31%	Age Discrimination

9. Have you personally experienced discrimination, bias, and/or harassment in our community? If yes, what type? (Check all that apply)

5%	Race/ethnicity	3%	Ability or perceived disability
14%	Gender	12%	Religion
3%	Sexual Orientation	7%	Wealth or social class
1%	Gender Identity and Expression	1%	Other:

Moscow Arts Commission

The purpose of the Moscow Arts Commission is to enrich the life of the community by celebrating and cultivating the arts.

10. How do you hear about cultural offerings in and around Moscow?

28%	Inland 360	33%	Radio
39%	Local Newspaper	64%	Word of Mouth
41%	Social Media	Other:	

11. Do you attend the following performance art activities hosted by the Art Department?

44%	Entertainment in the Park	64%	Farmers Market live music performances
10%	Moscow Arts Commission Band	30%	Artwalk music stages

12. Have you attended or visited the Third Street Gallery in the City Hall this year?

30% Yes 68% No

Moscow Pathways Commission

The purpose of the Commission is to promote and improve the development of a path system in and around Moscow, embracing three (3) important community concerns: (1) active transportation; (2) recreation; and (3) resource conservation / enhancement, and to otherwise act in an advisory role to the Council.

The membership is involved in numerous educational, planning, and community awareness activities throughout the year, as they promote pathway use and its benefits.

Questions on following page...

13. I feel the following items are issues in regard to Moscow's Pathway System: