

Public Works / Finance Committee



Regular Meeting ~Agenda~

Laurie M. Hopkins
City Clerk

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**Monday
May 22, 2023**

4:00 PM

**Council Chambers
206 E. Third St.**

The Moscow Mayor, City Council and Staff welcome you to today's meeting. We appreciate and encourage public participation. For regular agenda items, an opportunity for public comment is sometimes provided after the staff report. However, the formality of procedures varies with the purpose and subject of the agenda item and limitations may be placed on the time allowed for comments. If you plan to address the Committee, you will find a list of "Tips for Addressing the Council" in the door pocket outside the City Council Chambers. Please note that Committee meetings are televised, videotaped and/or recorded. Links to view the Committee meeting live can be found on the City website, YouTube, Facebook and Spectrum Cable 1301. Thank you for your interest in City government.

REGULAR AGENDA

1. **Approval of Public Works/Finance Committee May 8, 2023 Minutes (ACTION ITEM) - Taylor Riedner**
2. **Public Meeting: Proposed Lot Division located directly south of Highway 8 at the terminus of Harrison Street (ACTION ITEM) – Aimee Hennrich**

The applicants, Tim and Laurie Chamberlain, are requesting a lot division to create two lots of approximately 21,440 sf and 22,500 sf in size from an existing parcel of 43,940 sf in size. The subject property is located directly south of Highway 8 at the terminus of Harrison Street, and the intention of the lot division is to create one additional lot. Both of the proposed lots are currently vacant, and have most recently been used for RV storage and garden shed sales. The subject property is located within the Motor Business (MB) Zoning District which has no minimum lot size or lot width requirements. However, all lots must abut a public street right of way for a minimum of 40 feet. Both of the proposed lots meet this requirement. Property owners within 600 feet of the property have been notified of the proposed division and a sign was posted seven (7) days prior to the public meeting date.

PROPOSED ACTIONS: Recommend approval of the lot division request with no conditions; or recommend approval of the lot division request with conditions; or recommend denial of the lot division request; or provide staff further direction.

3. **Latah County and Cities Disposal Agreements (ACTION ITEM) - Tim Davis**

Existing Disposal Agreements between the City of Moscow and Latah County, Cities of Bovill, Deary, Juliaetta, Kendrick, Genesee, Potlatch, and Troy are due to expire on September 30, 2023. The City of Moscow has managed and operated a solid waste, recycling processing and disposal system and has offered to provide these services to these municipalities since 1993, when the MSW landfill closed and waste began being shipped to Columbia Ridge Landfill, in Arlington, Oregon and currently Finley Buttes Landfill, in Boardman, Oregon. Latah County and the other cities above, wish to continue these services with the City of Moscow. The new disposal agreements are very similar to the existing agreements, with the exception of the fuel cost relief granted to Finley Buttes Partnership in 2022, for transport and disposal of MSW. The City of Moscow conducted a Sanitation Rate Study in 2021 to determine costs of solid waste processing and disposal services and necessary annual adjustments.

PROPOSED ACTIONS: Approve Disposal Agreements with Latah County, cities of Bovill, Deary, Juliaetta, Kendrick, Genesee, Potlatch, and Troy or give staff further direction.

4. Health Insurance Program Amendment Proposal (ACTION ITEM) - Bill Belknap

The City of Moscow provides three different health insurance plans for employees to choose from, including the base Preferred Provider Organization (PPO) plan with a \$1,500 individual \$3,000 family deductible, a \$300/\$600 deductible PPO plan where the employee is required to pay the premium cost over the base plan cost, as well as a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA). For many years, the City has paid 50% of the health insurance premiums for dependents that are covered under the City's health insurance program. The City funds 100% of the employee's premium and 50% of their dependent's premium. Recently it has become clear that the City's cost of health insurance for dependents is significantly higher than many of our neighboring entities. The cost of dependent care under the City of Moscow's benefits program is over three times as expensive when compared to the average of CDA, Post Falls, Lewiston, and Pullman. On average, an employee with the City of Moscow will pay \$575 more per month, or \$6,900 more per year, than the average of the comparison cities. Staff is recommending increasing the dependent premium coverage from 50% to 55% for the upcoming plan year beginning in August of this year. If the City increased dependent care coverage to 55%, City employees with dependents would see an average savings of \$12.38 per month, or a maximum savings of \$23.31 per month for a full family compared to their current insurance premiums. Staff would further recommend committing to reducing this disparity as funding allows, in an incremental manner over the next five years, to bring the City into parity within our labor market and peers.

PROPOSED ACTIONS: Recommend approval to increase dependent care to 55% for the upcoming 2024 health insurance plan year; or provide staff further direction.

ADJOURN

NOTICE: It is the policy of the City of Moscow that all City-sponsored public meetings and events are accessible to all people. If you need assistance in participating in this meeting or event due to a disability under the ADA, please contact the City's ADA Coordinator by phone at (208) 883-7600, TDD (208) 883-7019, or by email at adacoordinator@ci.moscow.id.us at least 48 hours prior to the scheduled meeting or event to request an accommodation. The City of Moscow is committed to ensuring that all reasonable accommodation requests are fulfilled.