

Moscow City Council



Regular Meeting ~Amended Agenda~

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Laurie M. Hopkins
City Clerk

208.883.7015

**Monday
June 5, 2023**

7:00 PM

**Council Chambers
206 E. Third St.**

The Moscow Mayor, City Council and Staff welcome you to tonight's meeting. This meeting is open to the public. We appreciate and encourage public participation. For regular agenda items, an opportunity for public comment is sometimes provided after the staff report. However, the formality of procedures varies with the purpose and subject of the agenda item; therefore, the Mayor may exercise discretion in deciding when to allow public comment during the course of the proceedings and limitations may be placed on the time allowed for comments. Citizens wishing to comment on business that is not on the agenda will be provided the opportunity to do so during the public comment item on the agenda. If you plan to address the Council, you will find a list of "Tips for Addressing the Council" in the door pocket outside the City Council Chambers. Please note that Moscow City Council meetings are televised, videotaped and/or recorded. Links to view the City Council meeting live can be found on the City website, YouTube, Facebook and Spectrum Cable 1301. Thank you for your interest in City government.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

1. All Consent Items (ACTION ITEM)

A. Approval of Moscow City Council May 15, 2023 Minutes - Laurie M. Hopkins

B. Latah County and Cities Disposal Agreements - Tim Davis

Existing Disposal Agreements between the City of Moscow and Latah County, Cities of Bovill, Deary, Juliaetta, Kendrick, Genesee, Potlatch, and Troy are due to expire on September 30, 2023. The City of Moscow has managed and operated a solid waste, recycling processing, and disposal system and has offered to provide these services to these municipalities since 1993, when the MSW landfill closed and waste began being shipped to Columbia Ridge Landfill, in Arlington, Oregon and currently Finley Buttes Landfill, in Boardman, Oregon. Latah County and the other cities above, wish to continue these services with the City of Moscow. The new disposal agreements are very similar to the existing agreements, with the exception of the fuel cost relief granted to Finley Buttes Partnership in 2022, for transport and disposal of MSW. The City of Moscow conducted a Sanitation Rate Study in 2021 to determine the costs of solid waste processing and disposal services and necessary annual adjustments.

ACTION: Approve Disposal Agreements with Latah County, Bovill, Deary, Juliaetta, Kendrick, Genesee, Potlatch, and Troy.

C. Proposed Lot Division Located Directly South of Highway 8 at the Terminus of Harrison Street – Aimee Hennrich

The applicants, Tim and Laurie Chamberlain, are requesting a lot division to create two lots of approximately 21,440 sf and 22,500 sf in size from an existing parcel of 43,940 sf in size. The subject property is located directly south of Highway 8 at the terminus of Harrison Street, and the intention of the lot division is to create one additional lot. Both of the proposed lots are currently vacant, and have most recently been used for RV storage and garden shed sales. The subject property is located within the Motor Business (MB) Zoning District which has no minimum lot size

or lot width requirements. However, all lots must abut a public street right of way for a minimum of 40 feet. Both of the proposed lots meet this requirement. Property owners within 600 feet of the property have been notified of the proposed division and a sign was posted seven (7) days prior to the public meeting date. This was reviewed and recommended for approval by the Public Works and Finance Committee on May 22, 2023.

ACTION: Approve the lot division request with no conditions.

REGULAR AGENDA

2. Staff Recognition

3. Mayors Appointments (ACTION ITEM)

4. Public Comment and Mayor's Response Period (limit 15 minutes)

5. Citizen Commission Report - Transportation Commission – Cody Riddle / Scott Sumner

6. Health Insurance Renewal and Program Amendment Proposal (ACTION ITEM) - Bill Belknap

The City of Moscow provides three different health insurance plans for employees to choose from, including the base Preferred Provider Organization (PPO) plan with a \$1,500 individual \$3,000 family deductible, a \$300/\$600 deductible PPO plan where the employee is required to pay the premium cost over the base plan cost, as well as a High Deductible Health Plan (HDHP) with a Health Savings Account (HSA). The City recently received the renewal rates from Regence Blue Cross of Idaho for the upcoming plan year that will begin in August of 2023 and end in July of 2024. The City's health insurance premiums will increase by an average rate of 8.8% and will range from 12.2% for the \$300 PPO plan to 4.2% for the HDHP HSA plan. The City also offers two dental plans, including Regence Expressions and Willamette Dental. There is no requested increase for the Regence Expressions plan and a 5.9% increase to the Willamette Dental plan. Since 1992, the City has paid 50% of the health insurance premiums for dependents that are covered under the City's health insurance program. The City funds 100% of the employee's premium and 50% of their dependent's premium. Recently, it has become clear that the City of Moscow employee cost of health insurance for dependents is significantly higher than many of our neighboring entities. The cost of dependent care under the City of Moscow's benefits program is over three times as expensive when compared to the average of CDA, Post Falls, Lewiston, and Pullman. Staff is recommending increasing the dependent premium coverage from 50% to 55% for the upcoming plan year beginning in August of this year. If the City increased dependent care coverage to 55%, City employees with dependents would see an average savings of \$12.38 per month, or a maximum savings of \$23.31 per month for a full family compared to current insurance premium costs. This was reviewed by the Public Works/Finance Committee on May 22, 2023 and forwarded to the full Council for discussion.

PROPOSED ACTIONS: Approve the health, dental, and vision rate renewals and increase dependent care to 55% for the upcoming 2024 health insurance plan year; or take other action deemed appropriate.

REPORTS

City Council

Mayor

ADJOURN TO EXECUTIVE SESSION PER IDAHO CODE 74-206 (1)(F) - THE MEETING WILL NOT RECONVENE.

NOTICE: It is the policy of the City of Moscow that all City-sponsored public meetings and events are accessible to all people. If you need assistance in participating in this meeting or event due to a disability under the ADA, please contact the City's ADA Coordinator by phone at (208) 883-7600, TDD (208) 883-7019, or by email at adacoordinator@ci.moscow.id.us at least 48 hours prior to the scheduled meeting or event to request an accommodation. The City of Moscow is committed to ensuring that all reasonable accommodation requests are fulfilled.