

Moscow City Council



Regular Meeting
~Minutes~

Laurie M. Hopkins
City Clerk

www.ci.moscow.id.us

208.883.7015

Monday, April 21, 2025

7:00 PM

Council Chambers
206 E. Third St.

The meeting was called to order at 7:00 p.m.

PRESENT: Mayor Art Bettge, Bryce Blankenship, Drew Davis, Sandra Kelly, Hailey Lewis, Julia Parker, Gina Taruscio

STAFF: Bill Belknap, Mia Bautista, David Schott, Anthony Dahlinger, Bob Buvel, Kelli Cooper, Amanda Argona, Laurie M. Hopkins

PLEDGE OF ALLEGIANCE

Council President Davis led the Pledge of Allegiance.

PROCLAMATION

Arbor Day Proclamation

Mayor Bettge read the Arbor Day proclamation and presented it to David Schott. Schott invited all to attend the celebration and to plant a tree.

Earth Day Proclamation

Mayor Bettge read the Earth Day proclamation and presented it to Victoria Seever and Kelli Cooper.

CONSENT AGENDA

1. All Consent Items (ACTION ITEM)

A. Approval of Moscow City Council April 7, 2025 Minutes - Laurie M. Hopkins

B. Approval of Payment of Claims - Sarah Decker

C. Disbursement Report March 2025 - Sarah Decker

Staff presented the March 2025 Accounts Payable Report to the Public Works / Finance Committee on April 14th, 2025. The Committee received the report and recommended approval of the disbursement report.

ACTION: Accept the Disbursements Report for the month of March 2025.

D. Second Quarter Financial Report January 1, 2025 to March 31, 2025 for FY2025 - Sarah Decker

Staff presented the financial report for the Second Quarter of Fiscal Year 2025 (January 1, 2025 to March 31, 2025) to the Public Works/Finance Committee on April 14th, 2025. The Committee received the financial report and approved it as presented.

ACTION: Accept the FY2025 Second Quarter Financial Report.

E. Lot Line Adjustment for 210 and 214 N Grant Street - Mike Ray

The applicants, Donna Hime and Mark Townsend, are requesting a lot line adjustment between two properties located at 210 and 214 N Grant Street. The proposed lot line adjustment would increase the lot addressed as 210 N Grant St from 8,410 sf to 8,624 sf and decrease the lot addressed 214 N Grant St from 8,555 sf to 8,339 sf. The applicants are requesting the lot line adjustment to accommodate the construction of a carport/garage. Both properties contain single-family dwellings and are located within the Moderate Density, Single Family Residential (R-2) Zoning District which requires a minimum lot area of 7,000 sf and a minimum lot width of 60 feet. The proposed lot line adjustment meets all zoning code requirements including building setbacks. This item was reviewed by the Public Works and Finance Committee on April 14, 2025 and recommended for approval.

ACTION: Approve the lot line adjustment request with no conditions.

F. Woodbury Lots 1, 2, 3, and 4, Block 5, Lot Line Adjustment – Mike Ray

The Woodbury 1st Addition is a subdivision and Planned Unit Development (PUD) that received final approval from the City Council on October 17, 2022. The development includes 79 lots ranging from 3,823 to 16,321 square feet in size and is the first phase of a master-planned subdivision that has a new urbanist design. Slonaker Drive has been extended into the subdivision and the infrastructure for the first phase of the subdivision has been constructed which includes Woodbury Drive and Picotee Circle. There are currently approximately 15 single-family homes that are under various stages of construction. On April 1, 2025, the applicant submitted a Minor PUD amendment to consolidate four lots into three lots to accommodate larger house plans of lots identified as “Estate” lots. On April 9, 2025, staff administratively approved the proposed Minor PUD amendment and the applicant has subsequently requested a lot line adjustment in order to complete the process. The existing lots are Lots 1, 2, 3, and 4 of Block 5, which are currently 16,322 sf, 11,655 sf, 11,294 sf, and 10,917 sf in size. The proposed lot line adjustment would consolidate the four lots into three lots of 22,215 sf, 17,857 sf, and 10,115 sf in size. The proposed lot line adjustment is consistent with what has been approved through the Minor PUD amendment process. This item was reviewed by the Public Works and Finance Committee on April 14, 2025 and recommended for approval.

ACTION: Approve the lot line adjustment request with no conditions.

G. Artwalk Season Finale Alcohol Use Request in Entertainment District - Amanda Argona

The City of Moscow Arts Department is hosting the Artwalk Season Finale on Thursday, June 26th, from 4:00 pm to 8:00 pm on Main Street between 3rd and 6th Streets. This annual event concludes the 2024-2025 Artwalk Season in an artistic and festive manner. As a City-hosted event, the Arts Department has facilitated the registration of Main Street vendors and demonstrators, as well as business and non-profit host locations. No more than 5 (five) licensed vendors will be authorized for beer/wine sales, and a variety of activities will take place including live music, Kidwalk, food sales, art demonstrations, and more. The event has been reviewed and approved as of February 25, 2025. Following standard operating procedures for events with alcohol that are within the Entertainment District boundaries, Artwalk is requesting a temporary suspension of the open container law by resolution. Per Moscow City Code, Section 10-1-12; a draft resolution has been prepared for Council's consideration. This was reviewed by the Public Works/Finance Committee on April 14, 2025 and recommended for approval.

ACTION: Approve the resolution allowing for the temporary suspension of the open container law within the event footprint of the Artwalk Season Finale for the duration of the event.

H. Moscow Renaissance Fair Alcohol Use Request in East City Park - Amanda Argona

Moscow Renaissance Fair LLC is hosting the annual Moscow Renaissance Fair on Saturday, May 3 and Sunday, May 4 in East City Park. The applicant anticipates 1 (one) licensed vendor offering beer and wine in the beer garden, which is estimated to be 40'x20' in size. Following standard operating procedures for events with alcohol within a City Park, Moscow Renaissance Fair LLC is requesting the allowance of attendees to possess and consume alcoholic beverages within the beer garden from 12:00-8:00 pm on Saturday and 12:00-5:00 pm on Sunday. Per Moscow City Code, Section 5-13-4, a draft resolution has been prepared by the Community Events Division and reviewed by the Legal Department for the Council's consideration to permit this typically prohibited activity. This was reviewed by the Public Works/Finance Committee on April 14, 2025 and recommended for approval.

ACTION: Approve the resolution allowing for the possession and consumption of alcoholic beverages in the designated beer garden in East City Park for Moscow Renaissance Fair for the listed dates and times during the event.

I. Miicor purchase agreement for Barracuda XDR computer, network, and email security services - Chris Caylor

Staff is requesting authorization for the purchase of enhanced endpoint, server, network, and email security software, and a 24-hour per-day monitoring solution. This specific expense was not anticipated in the FY2025 Budget, but staff have identified savings within the IS Fund, including non-renewal of other software applications and equipment replacements to fund this purchase. The 3-year agreement for this solution is \$35,873.32 per year for a total commitment of \$107,619.94, subject to annual Council appropriation each year. This was reviewed by the Public Works / Finance Committee on April 14, 2025 and recommended for approval.

ACTION: Approve the agreement with Miicor Inc. for the purchase of Barracuda XDR licensing and security services.

Lewis moved and Taruscio seconded to approve the consent agenda as presented. Roll Call Vote: Ayes: Unanimous. Nays: None. Abstentions: None. Motion carried.

REGULAR AGENDA

2. Mayors Appointments (ACTION ITEM)

None offered.

3. Public Comment (limit 15 minutes)

Steevie Steelie Johnson (Rural Moscow) invited everyone to the fourth annual Earth Day celebration at East City Park this coming Saturday. They will be extending hours at the solid waste processing facility to now close at 5:30 p.m. from April 1 to October 1.

4. Earth Day Awards

With the assistance of Kelli Cooper, the Mayor presented the 2025 Earth Day awards. See attached list of winners.

5. Consideration of Janitorial Bid Results (ACTION ITEM) - David Schott

The City published an invitation to bid for custodial services for certain City buildings on February 15, 2025 and February 22, 2025. Bid opening for custodial services took place on March 5, 2025, at which time five (5) bids were received. GG Gutters, Inc. dba Creative Cleaning Connections was the low bidder for Module #1, Module #6, and Module #7 in the amount of \$203,513.49 for the three (3) year

proposed agreement from October 1, 2025 through September 30, 2028. EVCAR, Inc. dba Service Master Building Maintenance was the low bidder for Module #2, Module #3, Module #4, and Module #5 in the amount of \$329,568.00 for the three (3) year proposed agreement from October 1, 2025 through September 30, 2028. The Public Works and Finance Committee considered and recommended approval on April 14, 2025.

PROPOSED ACTIONS: Approve the low bid from GG Gutters, Inc. dba Creative Cleaning Connections for Module #1, Module #6, and Module #7 in the amount of \$203,513.49 and approve the low bid from EVCAR, Inc. dba Service Master Building Maintenance for Module #2, Module #3, Module #4, and Module #5 in the amount of \$329,568.00; reject the bids; or take other action deemed appropriate.

Schott introduced the item as written above adding Staff grouped all City buildings into seven modules for the purposes of bidding and bidders were allowed to bid on one module, multiple modules, or all the modules. The bid took into account the new shop beginning October 1, 2026 and the new parks and fleet shop beginning March 1, 2026. While each module may be more or less, the overall cost of janitorial services has decreased from last year. A few years back Staff looked at in-house cleaning but wouldn't save the City money. The current janitor services are going well so there would be no justification to not go with the low bidder. Taruscio reiterated, it isn't a matter that the city isn't happy with service, it is all about accepting the low bidder.

In answer to Blankenship's question, Schott said if there were issues during a park event, the event sponsor would contact the Parks Division, not janitorial services. Belknap added he recalled the event organizer was taking on the responsibility of resupplying toilet paper, paper towels, etc but had difficulty getting access to resources. Employees are now staffed during events to ensure the high volume events are being taken care of.

Parker moved to approve the low bid from GG Gutters, Inc. dba Creative Cleaning Connections for Module #1, Module #6, and Module #7 in the amount of \$203,513.49 and approve the low bid from EVCAR, Inc. dba Service Master Building Maintenance for Module #2, Module #3, Module #4, and Module #5 in the amount of \$329,568.00. Kelly seconded. Roll Call Vote: Ayes: Unanimous. Nays: None. Abstentions: None. Motion carried.

6. Request for Waiver of Thatuna Right of Way Improvements (ACTION ITEM) - Bob Buvel

Alison Tompkins is the potential buyer of Parcel RPM00000080106 (933 N Mountain View Rd) in the City of Moscow and has plans to construct a single family home on the parcel. The north boundary of the parcel abuts the 60' wide right-of-way of Thatuna Avenue, which is currently unimproved land. On March 10, 2025 the City received a letter from Alison Tompkins requesting a waiver of the requirement to improve Thatuna Avenue Right-of-Way, citing significant cost and a lack of intent to construct the remaining portion of the undeveloped right-of-way. The applicant has estimated the Thatuna frontage improvement construction cost would be approximately \$107,000. Frontage improvements would still be required on Mt. View and the applicant has not requested a waiver from those requirements. Approval of the waiver would not prevent the future extension of Thatuna adjacent to the subject property, where adequate right-of-way exists. This could be required in association with further development, or as part of a City-initiated project. This item was considered by the Public Works/Finance Committee on April 14, 2025 and forwarded to City Council with no recommendation.

PROPOSED ACTIONS: Consider the request for waiver of public improvements to Thatuna Avenue and approve of the waiver request; deny the waiver request; or take other action deemed appropriate.

Buvel introduced the item as written above and went through the utility and street requirements. There are a few private sewer systems and a water line running through the right-of-way. In order to construct the road to a collector, it would require retaining walls. Another option would be using a 2:1 fill slope, rather

than retaining walls, however additional slope easement would be required and would have a significant impact on the subject property. A current cost summary to construct Thatuna from Ponderosa to Mountain View would be \$1.5 million with \$255,000 being Thompkins's portion. The property owner west of the subject property asked for a waiver from street improvements on Thatuna in 2011 and was issued a waiver. A waiver does not mean Thatuna will never be improved. It does release the property owner from building the frontage improvements. The right-of-way is not being vacated. When the City determines to construct Thatuna, it would be fully funded by the City.

The waiver nor development of the street would change setbacks requirements for the property. The thoroughfare map is a component of the comprehensive plan and is reviewed on a 5-10 year cycle, most recently updated in 2019. An update would evaluate the city's vision of future roadway networks and update changes due to street construction and developments. When a subdivision is submitted, the thoroughfare map is reviewed and discussed. Staff would not suggest vacating as this particular right-of-way is loaded with utilities, sewer services, a public water line and as the northeast is developed, it could be needed for future options. The development of this portion of Thatuna is not currently in the capital improvement plan.

Parker moved to approve the waiver request. Kelly seconded. Lewis commented that she likes infill and as the western property owner was provided a waiver, would have a hard time requiring this property owner to develop the frontage. Also, since development of Thatuna is not planned and the City doesn't have \$1.5 million, she is in favor. She appreciates someone being creative to a tricky lot. Roll Call Vote: Ayes: Unanimous. Nays: None. Abstentions: None. Motion carried.

7. MPD Annual Report – Anthony Dahlinger

Dahlinger provided an organizational chart showing the different divisions which encompass Operations, Services, Campus and Administration. They began 2024 with 28 Sworn Officers of 33 budgeted positions (2 officer positions remained held back). By the end of the year the department had 24 sworn officers with 3 in training and 3 undergoing background investigations. The department continues to have a few specialty positions vacant due to low staffing. There were four retirements in 2024: James Fry, Tyson Berrett, Jay Waters, and Dianna Erickson. The department presented three lifesaving awards: Cpl. Tesdahl for administering a dose of Naloxone to an individual who had overdosed and was not breathing; Detective Fox for deploying a drone to locate a lost child; and Officer Rosinsky, while on the road with Latah County Deputy Jordan Welch, stopped at a vehicle on the side of the road and administered CPR until medical units arrived. Other awards included Officer Nate Rosendahl received Officer of the Year; Detective Andrew Fox received Services Staff Member; Corporal Nunes received the Ironman Award; and Officer Sneve received Top DUI. Detectives Payne and Vargas investigated a total of 35 criminal cases in 2024. Detectives Fox and Mowery managed eighty (80) cases, primarily involving internet crimes against children (ICAC).

The department participated in many events including the Newbill Safety Fair, National Night Out, Shop With a Cop and the annual Citizen's Police Academy. The Cadet Program was expanded to 12 members and to date, it is the best recruiting tool the department has. The Department is seeing crimes decrease

Crimes against persons went down as did crime against property and crimes against society. Total calls for service in 2024 was 10,328, which was down by 319 calls from 2023. Drug enforcement has been trending down since 2022. To date, MPD officers, with the help of K9 Ragnar, have seized enough Fentanyl to potentially kill 446,260 people, over 16 times the population of Moscow. Traffic enforcement provided five emphasis patrols including aggressive driving, impaired driving and seat belt use.

Regarding international students who are worried about deportation, Dahlinger said the campus division is fostering relationships with many divisions on campus, including the international students. He suggested sharing with them that they should reconnect with the officers and also explain there is a difference between federal and local officers.

Responding to a question from Davis, parking fees go into the general fund and help pay for parking enforcement.

Narcan was deployed in each patrol vehicle two or three years ago. All officers are CIT trained within the first year and several officers have been to autism specific training.

Dahlinger contributes the decline in drugs to K9 Ragnar. Moscow is becoming known for drug enforcement. The department has representatives on the drug court and mental health court.

The Mayor and Council thanked Chief Dahlinger for the report and all the department does.

8. Strategic Plan Report - Bill Belknap

Belknap explained that strategic planning formalizes desired community goals and objectives and aligns the City's efforts and finite resources toward achieving these outcomes. It is a continuing and ongoing process to measure the effectiveness of the strategies and reassess/adjust these strategies as necessary to meet the changing community needs and desires. The City updates and revises the plan every four years in the Fall of the year following a mayoral election. There is annual reporting each spring prior to budget development with the opportunity to add additional issues that might arise. When new issues are developed they are ranked in priority at the next year's report session. If a new issue is an unforeseen emergency, the Council can choose to rank at the time of introduction. Some goals and objectives are achievable but may be ongoing while others are continuous. See attached presentation. The FY2026 budget will most likely be a maintenance year.

REPORTS

City Council

Human Rights Commission – Parker reported they are working on engagement with students for the fall.

Moscow Urban Renewal Agency – Davis said there will be an open comment brain storming session for 6th and Jackson at the end of May.

Moscow Volunteer Fire Department – Kelly said the Department is fixing stuff around the stations and the new radios are getting programed.

Planning and Zoning Commission – Blankenship said the Commission discussed tiny homes.

Sustainable Environment Commission – Blankenship said the Commission had a presentation on pesticides in the parks.

Palouse Basin Aquifer Committee – Lewis said the Committee had a presentation from a UI Faculty who is studying the aquifers replenishment rates.

SMART Transit – Lewis said the in-house dispatch is gone and the app PASO is doing much better. The social media page is being updated again.

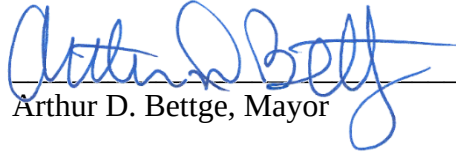
Council members spoke on other meetings and events they attended.

Mayor

Mayor Bettge said he attended the North Idaho Mayor's meeting where they exchanged ideas and spoke on the legislature. He toured the Home Depot. The ribbon cutting is May 21 and the store will be open the 22nd. He delivered a presentation to the Board of Realtors. The airport will have a presentation Saturday with fun and games and a chance to provide feedback on their 25 year plan.

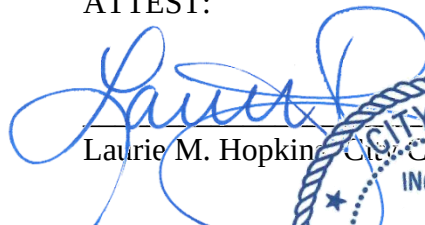
ADJOURN

It was mutually agreed upon to adjourn at 9:00 p.m.

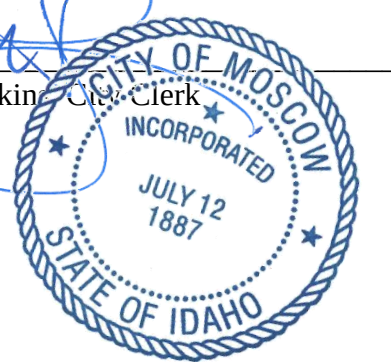


Arthur D. Bettge, Mayor

ATTEST:



Laurie M. Hopkin, City Clerk



Earth Day Awards 2025

Heather Heward was nominated for her dedication to Wildland health and for creating impactful education on the subject of fire-use. Not only does she teach both college students and professionals the importance of fire, her expertise has also been used locally to slow the spread of the 2021 fire on Moscow Mountain due to her prescribed burns.

Suvia Judd was nominated for her promotion and use of sustainable farming practices as well as dedication to the Palouse ecosystem and the pollinators that call it home. She has played and continues to play a vital role in the execution of the annual Pollinator Summit.

Inland North Waste: INW was nominated for their role in providing important waste collection services that help Moscow residents reduce their impact on the planet. Some of those services include: E-waste recycling, plastic bag recycling, yard waste composting, tire recycling, metal salvage and recycling, hazardous waste collection and proper disposal and waste education.

Josilyn Watson was nominated for her outstanding water conservation education and outreach while serving as an AmeriCorps member with the Palouse Basin Aquifer Committee. The relationships she developed continue to play a role for PBAC in furthering water conservation education and outreach.

Latah County Steelhead Habitat Recover Project- Nora Creek: This project was nominated for its efforts to aid steelhead recovery. The Nora Creek project, one of several on various creeks that feed into the Potlatch River, included re-meandering the creek, creating faux beaver dam pools, gravel spawning beds and shading. The project also serves as an educational stop very the Idaho Forest Products Commission annual tour for K-12 teachers.

City of Moscow Strategic Planning Workshop

2025



Strategic Planning

- Strategic planning formalizes desired community goals and objectives and aligns the City's efforts and finite resources toward achieving these outcomes
- It is a continuing and ongoing process, to measure the effectiveness of the strategies employed, and reassess and adjust these strategies as necessary to meet changing community needs and desires

Strategic Planning Cycle



City of Moscow Mission Statement

The City of Moscow delivers quality municipal services while ensuring responsible use of resources. We anticipate and meet the needs of our diverse population in order to build public trust and enhance a sense of community.



Planning cycle

- Update/Revise the Plan every four years in the Fall of the year following Mayoral elections
- Annual reporting each spring prior to budget development with the opportunity to add additional issues that might arise
- New issues are developed and then ranked in priority at the next year's report session
- If a new issue is an unforeseen emergency, the Council can choose to rank at the time of introduction

Strategic Planning Process

- The Council, Mayor, and the City's three operational groups were requested to identify up to three Strategic Issues for consideration
- Staff prepared a scoring/ranking matrix for the Council, Mayor, and Executive Management Team to score each issue statement
- Held a Council workshop to review the issue statements and scoring
- Mayor & Council then ranked the Major Challenge Areas in relative priority (Tier 1, 2, & 3)



FY2023 STRATEGIC PLANNING: ISSUE STATEMENT FORM

Name: Julia Parker

Issue Statement Title: Water: Coming and Going

Issue Statement Description: (Please provide a general description of the issue)

In biology, we learn that plants need a variety of nutrients and that one nutrient is usually the limiting factor for life. If Moscow was a plant, it's limiting factor would be water. The City should continue to promote water conservation, provide up-to-date waste water collection and processing, and work with other governmental entities in the region to protect the aquifers.

Does the City have primary responsibility for this issue: (Please address if you believe this issue is the primary responsibility of the City of Moscow or does another entity have primary responsibility?)

The City of Moscow has primary responsibility for waste water and is part of the regional using the local aquifers.

Issue Impact Assessment: (Please provide descriptions below regarding how you believe the issue impacts the community.

- Impact/Magnitude (How significant is the damage that is caused to the community or any part thereof? Does it create a great deal of damage or could it if not addressed?):

If the City does not address water resources and waste water treatment (including reclamation), we will severely limit the ability to sustain our current population.

- Pervasiveness (Does the issue affect the entire community or only a small segment? How widespread is the impact and how many people are affected?):

This issue affects the entire community and the region.

- Duration/Frequency (Is this a short-term issue that will pass or is this something that will persist if not addressed?):

This is a long-term issue that will always need to be addressed.

- Urgency (Can this be delayed or deferred to a later date, or must it be addressed in an urgent manner?)

As we continue to make slow process on water-related issues, the urgency increases. If we continue at a plodding pace or we do not address water issues, they will become urgent.

- Controllability (Can the City have a meaningful impact on the issue, or are there forces beyond the City's control that limit our ability to address the issue?):

The City of Moscow can have a meaningful impact on water resources and waste water treatment. Also, many factors influence this issue from outside the city -- including a changing climate, other municipalities, citizens, state and federal government.

- Legacy (Does the issue impact or disrupt our vision for the future of the community?):

Decreasing water supplies would greatly disrupt our future existence, not just our "vision" of the future.



1. Aging City Shop Causes Inefficiencies and Safety Concerns
2. Substandard Emergency Communications System
3. Fire and Emergency Medical Services Staffing Shortage
4. Lack of Affordable Housing
5. Inability to Recruit Sufficient Staff to Perform Essential Functions
6. Preservation and Enhancement of the Urban Forest
7. Action on Alternative Water Source Needed
8. Inadequate Funding to Properly Maintain City Streets
9. Multi-modal Transportation and Connectivity
10. Supporting Local Economic Development
11. Play Field Rehabilitation and Development
12. City Gateway Aesthetics/Beautification
13. Deteriorating Downtown Streetscape & Infrastructure

Issue Statement Scoring

1. Impact/Magnitude (how significant is the damage if not addressed?)
2. Pervasiveness (How widespread is the impact?)
3. Duration/Frequency (Is this a short-term issue that will pass, or will it persist?)
4. Urgency (Can this be delayed or deferred, or must it be addressed in an urgent manner?)
5. Controllability (Can the City have a meaningful impact on the issue or is it beyond our control?)
6. Impact on Community Legacy (Does it impact or disrupt our vision for the future of the Community?)

Strategic Planning

Please rate each of the Strategic Planning issues based on the following:

1. **Impact/Magnitude:** How significant is the damage if not addressed?

	Significant Damage	Moderate Damage
Aging City Shop Causes Inefficiencies and Safety Concerns	☐	☐
Substandard Emergency Communications System	☐	☐
Fire and Emergency Medical Services Staffing Shortage	☐	☐
Lack of Affordable Housing	☐	☐
Inability to Recruit Sufficient Staff to Perform Essential Functions	☐	☐
Preservation and Enhancement of the Urban Forest	☐	☐
Action on Alternative Water Source Needed	☐	☐
Inadequate Funding to Properly Maintain City Streets	☐	☐
Multi-modal Transportation and Connectivity	☐	☐
Supporting Local Economic Development	☐	☐

4. **Urgency:** Can this be delayed or deferred, or must it be addressed in an urgent manner?

	Severe Urgency	Moderate Urgency	Issue Could Wait	No Urgency
Aging City Shop Causes Inefficiencies and Safety Concerns	☐	☐	☐	☐
Substandard Emergency Communications System	☐	☐	☐	☐
Fire and Emergency Medical Services Staffing Shortage	☐	☐	☐	☐
Lack of Affordable Housing	☐	☐	☐	☐
Inability to Recruit Sufficient Staff to Perform Essential Functions	☐	☐	☐	☐
Preservation and Enhancement of the Urban Forest	☐	☐	☐	☐
Action on Alternative Water Source Needed	☐	☐	☐	☐
Inadequate Funding to Properly Maintain City Streets	☐	☐	☐	☐
Multi-modal Transportation and Connectivity	☐	☐	☐	☐
Supporting Local Economic Development	☐	☐	☐	☐
Play Field Rehabilitation and Development	☐	☐	☐	☐
City Gateway Aesthetics/Beautification	☐	☐	☐	☐
Deteriorating Downtown				



Scoring Results

Major Challenge Area	Impact/Magnitude	Pervasiveness	Duration/Frequency	Urgency	Controllability	Legacy	Total Score	Preliminary Priority Rank
Action on Alternative Water Source Needed	0.955	0.975	0.955	0.932	0.841	0.977	5.634	1
Fire and Emergency Medical Services Staffing Shortage	0.932	0.932	0.886	0.932	0.886	0.886	5.455	2
Substandard Emergency Communications System	0.864	0.886	0.841	0.886	0.975	0.886	5.339	3
Aging City Shop Causes Inefficiencies and Safety Concerns	0.864	0.750	0.909	0.841	0.977	0.864	5.204	4
Inability to Recruit Sufficient Staff to Perform Essential Functions	0.773	0.704	0.705	0.773	0.795	0.818	4.568	5
Inadequate Funding to Properly Maintain City Streets	0.727	0.727	0.800	0.700	0.773	0.795	4.523	6
Deteriorating Downtown Streetscape & Infrastructure	0.659	0.682	0.727	0.682	0.886	0.841	4.477	7
Preservation and Enhancement of the Urban Forest	0.704	0.614	0.727	0.614	0.864	0.750	4.273	8
Lack of Affordable Housing	0.727	0.750	0.795	0.659	0.545	0.750	4.227	9
Multi-modal Transportation and Connectivity	0.614	0.568	0.636	0.636	0.727	0.636	3.818	10
City Gateway Aesthetics/Beautification	0.545	0.500	0.523	0.432	0.818	0.636	3.454	11
Play Field Rehabilitation and Development	0.450	0.500	0.545	0.386	0.841	0.614	3.336	12
Supporting Local Economic Development	0.500	0.523	0.545	0.455	0.455	0.591	3.068	13



Strategic Issue Ranking

1. Action on Alternative Water Source Needed
2. Fire and Emergency Medical Services Staffing Shortage
3. Substandard Emergency Communications System
4. Aging City Shop Causes Inefficiencies and Safety Concerns
5. Inability to Recruit Sufficient Essential Staff
6. Inadequate Funding to Properly Maintain City Streets
7. Deteriorating Downtown Streetscape & Infrastructure
8. Preservation and Enhancement of the Urban Forest
9. Lack of Affordable Housing
10. Multi-modal Transportation and Connectivity
11. City Gateway Aesthetics/Beautification
12. Play Field Rehabilitation and Development
13. Supporting Local Economic Development



Current Progress

1. Action on Alternative Water Source Needed

- 2023 - Alternative Water Supply Assessment concluded that the Snake/Clearwater
- 2024 - Idaho Water Resource Board provided \$182,500 in funding to study this alternative
- 2024 - City issued a Request for Qualifications for the Palouse Basin Alternative Water Supply Project Study, currently negotiating scope and fee



Current Progress

2. Fire and Emergency Medical Services Staffing Shortage

- 2023 – City and Volunteers jointly funded a holiday stipend program to provide coverage during holiday breaks
- 2024 – City and Volunteers agreed to joint fund three paramedic/firefighter positions to provide base EMS coverage
- 2024 – City added 2 additional positions to the student resident program for a total of 24 members
- 2025 – Issued RFQ for EMS services study
- 2025 – Station 2 - Student resident sleeping quarters expansion project proposed in Capital Improvement Plan

Current Progress

3. Substandard Emergency Communications System

- 2022 - City engaged engineer to prepare design of new radio system
- 2024 – City awarded contracts for all new portable and mobile radios and construction of a new repeater system
- 2025 – Radios received and ready to deploy, repeaters under construction, anticipate completion July

Current Progress

4. Aging City Shop Causes Inefficiencies and Safety Concerns

- 2022 – City engages a consultant to prepare a concept design and cost estimate
- 2023 – City Council reallocates \$3.6 Million in ARPA funds for City Shop Project
- 2024 – City Council approves design agreement for construction of new shop facility
- 2024 - City awards contract for construction
- 2025 – Construction initiated in March
- Phase II to be budgeted in FY2026



Current Progress

5. Inability to Recruit Sufficient Staff to Perform Essential Functions

- 2022 – Police Department launches Cadet program to assist with recruitment efforts
- 2022 – City implements compensation adjustments based on 2022 salary survey
- 2022-2024 – City Council approves increases to dependent insurance cost, increasing from 50% to 60% over 2 years
- 2024 – City conducts second biennial salary survey and makes adjustments to remain competitive
- Recent recruitments have had increased interest

The background image shows a street construction scene. In the foreground, two workers in high-visibility yellow vests and hard hats are standing near a large yellow piece of machinery, possibly a paver or grader. The machinery is on a road that appears to be under construction or repair. In the background, there are trees, utility poles, and a clear sky. The overall scene is brightly lit, suggesting daytime.

Current Progress

6. Inadequate Funding to Properly Maintain City Streets

- Additional capital allocation for street repair and restoration
- FY2025 Street projects:
 - White Avenue pavement restoration (\$599,984)
 - Mountain View TAP projects (\$886,000) *delayed to 2026*
 - Public Avenue LHSIP project (\$101,674 match)
 - Surface Treatment Program (\$250,000)



Current Progress

7. Deteriorating Downtown Streetscape & Infrastructure

- 2023 – City selected a consultant to prepare a downtown streetscape study
- 2023 – Study identified a project cost of \$26 Million that exceeded the City's financial resources
- 2025 – City staff are working to prepare a plan of incremental targeted improvements



Current Progress

8. Preservation and Enhancement of the Urban Forest

- 2024 – City prepared a downtown street tree assessment and management plan
- 2025 – City staff are working to identify additional resources that could be allocated toward this goal

9. Lack of Affordable Housing

- Continued support of the Homeownership Grant program



Current Progress

10. Multi-modal Transportation and Connectivity

- South Main underpass construction (\$773,400) *likely 2027*

11. City Gateway Aesthetics/Beautification

- South Main pedestrian underpass landscape improvements (\$23,153 for landscape design) *delayed*

Current Progress

12. Play Field Rehabilitation and Development

- Currently exploring joint development with Moscow School District on Palouse River Drive Property for both a new elementary school and additional playfield development

13. Supporting Local Economic Development

- Continued support of Moscow Chamber of Commerce and CEDA





Issue Statement Status

1. Action on Alternative Water Source Needed – **Ongoing/Achievable**
2. Fire and Emergency Medical Staffing Shortage – **Ongoing/Achievable**
- ~~3. Emergency Communications System - **Complete**~~
- ~~4. Aging City Shop - **Complete**~~
5. Inability to Recruit Sufficient Staff – **Ongoing/Continuous**
6. Inadequate Funding to Properly Maintain City Streets – **Ongoing/Continuous**
7. Deteriorating Downtown Streetscape & Infrastructure – **Ongoing/Achievable**
8. Preservation and Enhancement of the Urban Forest – **Ongoing/Continuous**
9. Lack of Affordable Housing – **Ongoing/Continuous**
10. Multi-modal Transportation and Connectivity – **Ongoing/Continuous**
11. City Gateway Aesthetics/Beautification – **Ongoing/Achievable**
12. Play Field Rehabilitation and Development – **Ongoing/Achievable**
13. Supporting Local Economic Development - **Ongoing**



Goals for Today

- Review progress toward Strategic Initiatives
- Identify if there are any new unanticipated and urgent Strategic Initiatives to add
- Discuss FY2026 budget priorities to ensure they are captured
- Begin thinking about the 2026 Plan and how to ensure our Strategic Initiatives are
 - Specific
 - Measurable
 - Achievable
 - Realistic
 - Time-bound