

Moscow City Council



Regular Meeting ~Agenda~

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Laurie M. Hopkins
City Clerk

208.883.7015

Monday, October 6, 2025

7:00 PM

**Council Chambers
206 E. Third St.**

The Moscow Mayor, City Council and Staff welcome you to tonight's meeting. This meeting is open to the public. We appreciate and encourage public participation. For regular agenda items, an opportunity for public comment is sometimes provided after the staff report. However, the formality of procedures varies with the purpose and subject of the agenda item; therefore, the Mayor may exercise discretion in deciding when to allow public comment during the course of the proceedings and limitations may be placed on the time allowed for comments. Citizens wishing to comment on business that is not on the agenda will be provided the opportunity to do so during the public comment item on the agenda. If you plan to address the Council, you will find a list of "Tips for Addressing the Council" in the door pocket outside the City Council Chambers. Please note that Moscow City Council meetings are televised, videotaped and/or recorded. Links to view the City Council meeting live can be found on the City website and the City's YouTube channel. Thank you for your interest in City government.

PLEDGE OF ALLEGIANCE

CONSENT AGENDA

1. All Consent Items (ACTION ITEM)

A. Approval of Moscow City Council September 15, 2025 Minutes - Laurie M. Hopkins

B. Approval of Payment of Claims - Sarah Decker

REGULAR AGENDA

2. Mayor's Golf Tournament Check Presentation

3. Mayors Appointments (ACTION ITEM)

4. Public Comment (limit 15 minutes)

5. Citizen Commission Report – Parks and Recreation Commission – Betsy Rawls / Cat Harner

6. PUBLIC HEARING: Amending MCC Title 7, Chapter 3, Regarding the Electrical Code (ACTION ITEM) - Justin Goodwin

The State of Idaho recently adopted the 2023 National Electrical Code, with amendments, under the advice of the Idaho Electrical Board. As required by law, the City must also adopt the 2023 National Electrical Code as adopted by the state. On October 30, 2024, the City's Building Code Advisory Committee reviewed the proposed changes and provided recommendations in various sections where they believed certain clarification or additional requirements were warranted for the public health and safety of citizens of Moscow.

PROPOSED ACTIONS: Approve the Ordinance under suspension of the rules requiring three complete and separate readings and that it be read by title and published by summary; or consider the Ordinance on first reading and that it be read by title; or reject the Ordinance; or take such other action deemed appropriate.

7. Personnel Policy Light Duty Amendment (ACTION ITEM) - Sharon Games

Occasionally, City employees may be injured either during or outside work hour activities and may be unable to perform their job duties during their recovery. Like many employers, the City's personnel policies allow for temporary light duty assignment when there are tasks available for the employee to perform during their recovery. The City's current light duty policy includes a maximum light duty assignment period of 60 days (two independently approved 30-day periods), which has proven inadequate for significant injuries to employees in positions with greater physical demands, such as law enforcement and field operations personnel. In review of the policies of our neighboring cities, it was found that Coeur d'Alene and Lewiston have a light duty assignment limit of 6 months, while Post Falls uses discretion with no specified maximum limit. Human Resources has prepared an amendment to the City's personnel policies to increase the maximum duration of light duty assignments to 6 months to be approved by 30 day increments.

PROPOSED ACTIONS: Approve the proposed policy amendment and associated Resolution, or take other action deemed appropriate.

8. Summer 4X10 Work Schedule Pilot Report — Bill Belknap

REPORTS

City Council

Mayor

ADJOURN

NOTICE: It is the policy of the City of Moscow that all City-sponsored public meetings and events are accessible to all people. If you need assistance in participating in this meeting or event due to a disability under the ADA, please contact the City's ADA Coordinator by phone at (208) 883-7600, TDD (208) 883-7019, or by email at adaordinator@ci.moscow.id.us at least 48 hours prior to the scheduled meeting or event to request an accommodation. The City of Moscow is committed to ensuring that all reasonable accommodation requests are fulfilled.