

HUMAN RIGHTS COMMISSION



Erin Agidius
Commission Chair
hrc@ci.moscow.id.us

Regular Meeting
~Agenda~

Anthony Dahlinger
Staff Liaison
208-883-7064

<https://www.ci.moscow.id.us/450/Human-Rights-Commission>

**Tuesday,
December 16, 2025**

4:00 PM

**Mayor's Conference Room
206 E. 3rd St.**

WELCOME AND ATTENDANCE

REGULAR AGENDA

1. Mission of the Human Rights Commission

It is the duty of the Commission to affirm, encourage, and initiate programs and services within the City designed to eliminate discrimination, improve human relations, and effectuate the spirit and intent of applicable human rights legislation. In these efforts, the Commission may enlist the support of community groups and public agencies.

2. Approval of Minutes for November 18, 2025 (ACTION ITEM)

Minutes presented for approval.

PROPOSED ACTIONS: Approve minutes as presented; approve minutes with amendments; or take such other action deemed appropriate.

3. Review of Calendar (ACTION ITEM)

Review upcoming meetings and events.

PROPOSED ACTIONS: Add/edit items to the calendar; or provide staff further direction.

4. Button Purchase (ACTION ITEM)

Recorder buttons for distributing at events.

PROPOSED ACTIONS: Vote to approve \$300.00 for the purchase of buttons; or provide staff further direction.

5. Public Comment and Response to Previous Comments (limited to 10 minutes)

Members of the public may speak to the Commission regarding matters NOT on the agenda or currently pending before the Commission. Please state your name and city of residence for the record and limit your remarks to three (3) minutes.

REPORTS

- 1. Mia Bautista, Moscow City Attorney**
- 2. Latah County Human Rights Task Force Report**
- 3. 2026-2027 Budget Planning – due to City Clerk**
- 4. Better Together Dinner - Argersinger**
- 5. Welcoming Schools / Welcoming Cities – Argersinger**
- 6. Mapping Subcommittee – Awwad-Rafferty**
- 7. Discussion of Future Agenda Items (considering budget constraints)**
 - De-escalation Education
 - Human Trafficking Exhibit
 - Additional Restorative Justice Forum
- 8. Human Rights Coalition – Argersinger**
- 9. Marketing and Messaging – Mowrer**
- 10. Letter to the City Council Response - Agidius**
- 11. Expiring Commissioner Terms**
- 12. January Election**
- 13. Report on Hate Incidents / Moscow as an Inclusive Community**

ANNOUNCEMENTS

ADJOURN

NOTICE: It is the policy of the City of Moscow that all City-sponsored public meetings and events are accessible to all people. If you need assistance in participating in this meeting or event due to a disability under the ADA, please contact the City's ADA Coordinator by phone at (208) 883-7600, TDD (208) 883-7019, or by email at adacoordinator@ci.moscow.id.us at least 48 hours prior to the scheduled meeting or event to request an accommodation. The City of Moscow is committed to ensuring that all reasonable accommodation requests are fulfilled.